



شركة اتحاد المقاولين (الهندسة التحت مائية) ش.م.ل.
Consolidated Contractors Company
(Underwater Engineering) S.A.L.

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

CCC (Underwater Engineering) S.A.L. is committed to successful realisation of all its primary objectives. No activity though is more important than the identification of hazards so that effective controls can be put in place to protect the Health and Safety of all personnel involved in our operations and to maintain the Quality of our products and services. We will strive to excel in all aspects of our operations but also take whatever steps are deemed necessary to ensure that our impact on the environment is minimised. Reduction of risk and environmental impact must always take precedence over any commercial considerations.

The specific objectives of the General Manager & CCC (UE) S.A.L. Management are to:

- Ensure that Interested Parties are identified, and their relevant needs and expectations are understood and the latest version of this QHSE Policy is available to them on the Company Web Site.
- Provide safe and healthy working conditions and environment for all employees, including the provision of practical and safe working systems & protective equipment.
- Identify hazards, risks and opportunities through Risk Assessment and establish safeguards to mitigate their effect.
- Set specific, measurable, achievable, relevant, and time-bound quality and HSE performance objectives, and assess and continually improve processes, services, and product quality through the use of an effective management system.
- Prevent injuries, ill-health, pollution and reduce waste.
- Provide suitable protection to IT and OT systems to prevent a cyber-attack that might cause harm to health and safety or the environment.
- Continually improve the QHSE MS to enhance quality and environmental performance.
- Continue to be customer focused so that CCC (UE) SAL remains a trademark name associated with excellence in the field of Underwater Engineering.
- Consult and communicate with all levels of personnel regarding Health, Safety & Environmental matters.
- Closely control discharges of any category of pollution to minimise our effect on the environment.
- Improve employee skills through a system of continual improvement including a defined training programme.
- Have in place suitable emergency preparedness procedures that will both help to guarantee safety and maintain environmental protection.
- Implement and continue development of a Management System conforming to the obligations set out in International Standards, Codes and Guidelines such as ISO, ISM, ISPS, IMCA and Abu Dhabi Public Health Centre (ADPHC).
- Implement the applicable requirements of ISO standards 9001:2015, 14001:2015 and ISO 45001:2018.
- Ensure this Policy is regularly reviewed and, if necessary revised, in light of legislative or organisational changes.
- Ensure contractors working on behalf of CCC (UE) SAL apply acceptable health and safety practices.
- In implementing this policy CCC (UE) SAL shall comply with all applicable local and international laws.

Employee Responsibilities

CCC UWE SAL encourage employee engagement and shall ensure that all personnel are aware of, and play their role in, the successful implementation of the QHSE management system. Employees shall participate in any QHSE related events including any emergency mock-drills. They shall immediately report any unsafe conditions to their supervisors or QHSE representatives and not take any risks that could affect the environment or their own or other persons' occupational health and safety. Operations will cease if unsafe practices are identified.

"All personnel have a STOP WORK Authority which they are obliged, and encouraged, to use if they observe unsafe practices being performed".

Responsibility & Implementation of the Policy

Ultimate responsibility for the successful implementation of this policy remains with the General Manager and the top level of Senior Management. CCC UWE SAL shall communicate the QHSE policy to every employee and display it in prominent locations including notice boards, the Co.Net and BitRix systems.

Mohamed El-Hendi
Managing Director

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Page 1 of 1

